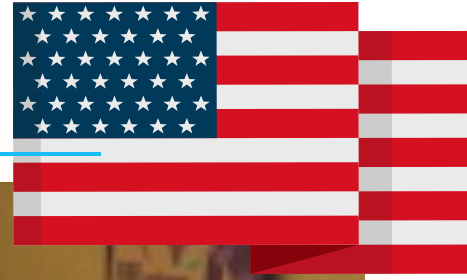


## Veterans Day



Some of our Los Angeles Veterans being appreciated at lunch

Five Keys took the opportunity to thank and acknowledge our veterans on the transitional employment crews this Veterans Day. Teams received lunch/gift cards in appreciation. **Thank you for your service!**

## San Francisco Before & After

Our San Francisco CCI crews helping every day to keep the Bay Area beautiful !



## Employees of the Month



LA Cal Crew employees of the month are **Devin Downing** and **Edwin Alvarado**. Devin is our newest backup driver. He is dedicated to his success and always ready to step up and assist his fellow crew members. Edwin is a hard worker, and we can always count on him. He sets the tone for his crew and is a model employee. We are proud of both and their strive towards success.



Anthony Dias and Supervisor Robert Totino

Anthony Dias is our employee of the month for the Santa Barbara Calcrew team. He is a valuable member of our team and stands out as always having a great attitude, being helpful, reliable and on time ready to work hard.

## District 10 Participant Highlights

Despite obstacles, our most successful participants meet with our Employment Transition Coordinators and put in the work it takes for successful job placements. We are proud of the determination and perseverance to reach career goals.



**Calcrew Modesto** participant **Marcus Hawkins** transitioned to employment as a House Director for the Sober Living Home, Daniel House.

**Calcrew Stockton** participant **Velma Coleman** successfully transitioned to permanent employment at FedEx.



## San Diego Support

The participants appreciate the different partners and speakers that have been taking their time to share resources. Cesar Perez, with Toward Maximum Independence, came to speak about the Veteran Employment Service Program. Crewmembers learned more about the process of working with the Dept of Rehabilitation and the additional support provided.



## Reentry Services

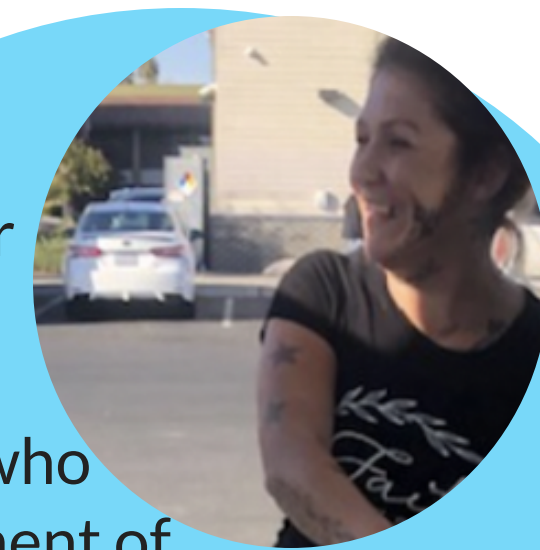
James Richardson (Calcrew Program Manager), Brittany Salter, Rebecca Carroll (Public Defenders), Ann Taylor, Jay Jordan (SB731 Proponents), and Eduardo Crabbe (ReInvestProgram Manager) recently met to discuss the newly passed SB731 Legislation. SB731 will automate expungements for qualifying participants beginning January 1, 2023. The Public Defender's Office will assist in the filings until the automation starts on January 1, 2024. This Bill will make securing employment easier for participants by breaking down barriers that previously prevented hiring due to past convictions.



## ReInvest Program Highlights

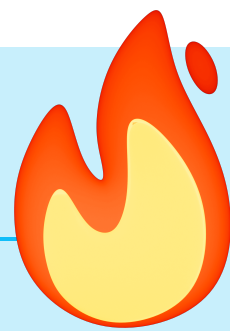


We celebrate **Juan Rayo's** dedicated reentry work that has landed him in Truck Driving School, working toward a dream job. Juan participated in work ready document support, computer literacy, resume building, mock interviews, and the Back2Work program.



**Tiffany Trull** wrote an inspiring letter thanking us for her new life that will be featured in our outcomes report. Although we know she was the one who made it all happen, the acknowledgment of our program and case manager, **Fabian Perez**, was very appreciated. During her time in the program, she participated in work-ready document support, substance abuse counseling, computer literacy, and the Back 2 Work program.

## Fire Career Pathways



### Fire Careers for Justice-Impacted People

Frank is one of our rehire success stories. We are very proud he transitioned to our partners at **The Forestry and Fire Recruitment Program (FFRP)**. FFRP works to train the previously incarcerated to be wildland firefighters.



Frank completed the program and is on his way to his new career as a Forestry Firefighter. Congratulations!

## Caltrans Applications

Our employment transition coordinators assist before hiring events with documents, updating resumes, and interview preparation. Caltrans applicants must also take an exam to apply for the positions. They reported feeling very confident and prepared due to the knowledge they gained in our program.



In Los Angeles, 15 participants applied for the Caltrans Landscape Maintenance Worker position. As pictured above, Devin, Brian, and Ronald were excited to submit their applications.

## Financial Literacy Workshop

In collaboration with the worksource center, our new Los Angeles Walnut Grove location held a financial literacy workshop. Topics included money management, understanding payroll taxes, budgeting, and opening a credit account.



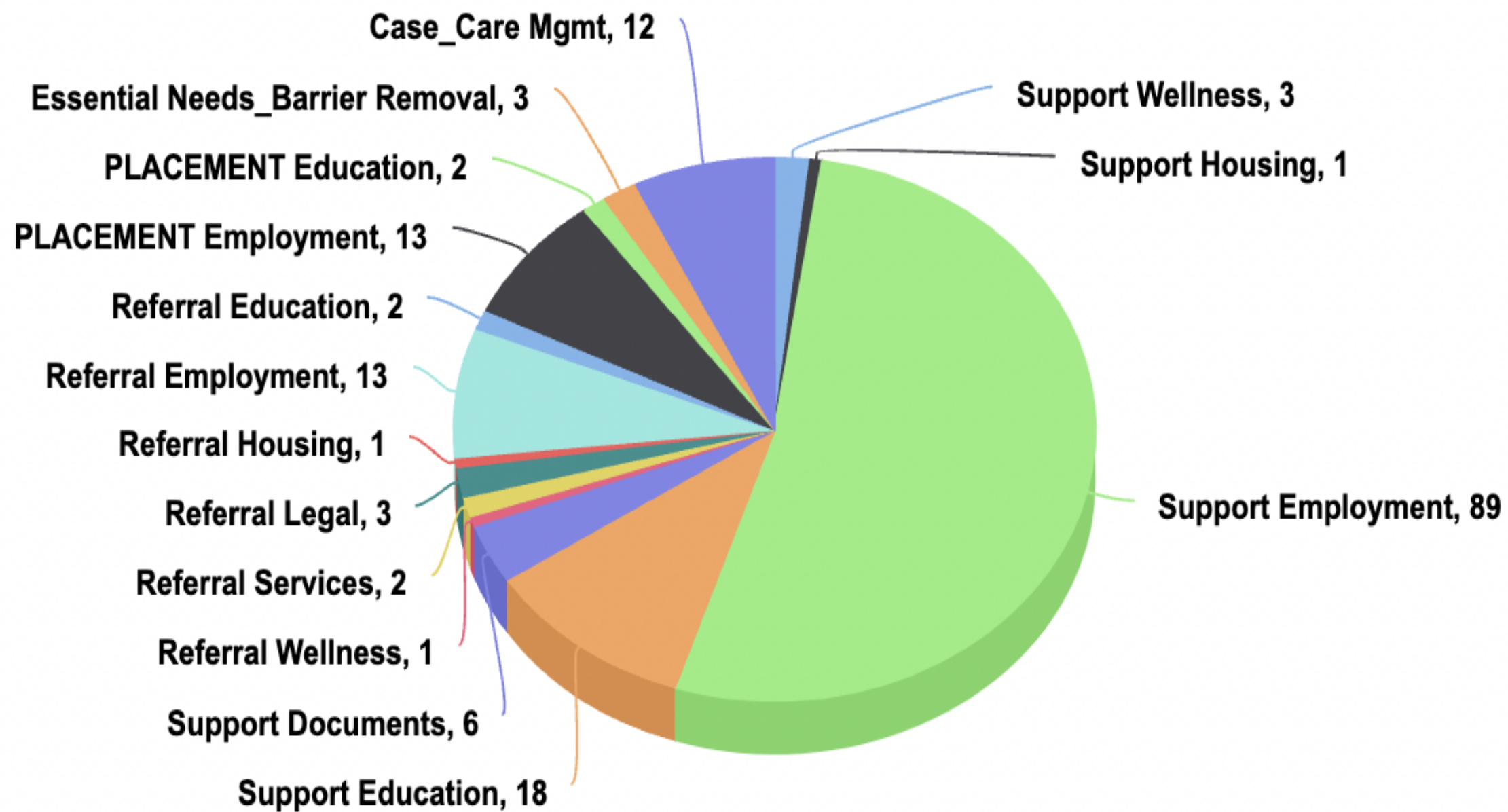
After conducting our quarterly safety training in **Santa Barbara**, participants received assistance navigating the Cal Careers portal. Our employment transitions coordinator provided laptops and step-by-step instructions to submit an employment application to Caltrans.

# Transitional Employment Coordinator Report



We have Coordinators serving our crews in Los Angeles, Modesto, Stockton, Santa Barbara, San Diego and San Francisco!

## November 2022 Service Categories



## November 2022 Placement Outcomes

